



INTEGRATED CLEANROOM TECHNOLOGIES PRIVATE LIMITED

SUSTAINABILITY POLICY

- We incorporate initiatives to resolve sustainability issues (including ESG issues) into our business activities as part of our business.
- We aim to properly respond to risks pertaining to sustainability issues and take advantage of opportunities for profit.
- We work together with all stakeholders, including those in the supply chain.
- As an Environment-Creator, we strive to provide environmentally friendly technologies and services.
- We understand our customers' needs and constantly strive to provide quality that exceeds their expectations.
- We strive to enhance employee engagement by creating work environments that are comfortable and motivating, for example by promoting fair and equitable treatment, diversity, and health management.
- We strictly adhere to corporate ethics and otherwise promote fair and transparent management.
- Our top executives lead by example, and all executives and employees work with a strong sense of mission and passion.

KUNIYASU OKAJIMA
CEO & MANAGING DIRECTOR